



**EMPLOYEE TERMINATED FOR FAILURE TO REPORT ARRESTS,
CONVICTIONS AND INAPPROPRIATE USE OF LEAVE**

Activity Date: May 19, 2020

Date Posted: May 26, 2020

Case Number: IL-20-0248-HL-S

Web Summary: OIG-WS-2020-327

A Carman/Welder in Beech Grove, Indiana, was terminated from employment on May 19, 2020, following an administrative hearing for violating company policy. Our investigation found that the employee failed to disclose his criminal convictions occurring prior to his employment on his initial application and during his employment, and he also failed to disclose multiple drug and/or alcohol related arrests once employed. Additionally, the employee inappropriately used or remained on sick leave and leave granted under the Family Medical Leave Act while serving time in jail.