EMPLOYEE TERMINATED FOR FAILURE TO INVESTIGATE WORKPLACE VIOLENCE INCIDENT

Activity Date: August 30, 2021

Date Posted: September 13, 2021

Case Number: IL-21-0321-S

Web Summary: OIG-WS-2021-349

An Amtrak senior manager based in Beech Grove, Indiana, was terminated from employment on August 30, 2021. Our investigation found that the former employee violated company policy by failing to formally document, investigate, and report a workplace violence incident involving an employee and by encouraging another employee to change his statement regarding the incident. Another manager at the Beech Grove facility received a letter of written warning for failure to ensure the incident was properly investigated.