



**National Railroad Passenger Corporation**  
**Office of Inspector General**  
10 G Street N.E.  
Washington, DC 20002

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**MENTOR PAY**  
**MARCH 4, 2015**  
**CASE OIG-I-2015-510**

We received a complaint that new hires in the Mechanical Engineering Department in the Delaware shops were assigned multiple mentors so that employees could receive extra pay for mentoring. Using a data analytics tool, OI found that mentor pay was on track to exceed \$500,000, an increase over the prior year of more than 350%. As a result of our report, Amtrak management conducted a thorough review of the mechanical mentor program and an analysis of all locations throughout operations. Amtrak management took several measures to minimize the risk of abuse of this program.